



St Dominic's
Sixth Form College

Prevent Risk Assessment

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Approved by	Catholicity and Curriculum Committee
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Author	Assistant Principal
Available on	College Website

St. Dominic's is a Roman Catholic Sixth Form College committed to the personal and spiritual growth of all its members based on Christian values, academic excellence and high quality pastoral care.

Background to Prevent

The Prevent Strategy is an integral part of the CONTEST Counter Terrorism Strategy. Its aim is to stop individuals becoming drawn into, promoting or supporting terrorism. Prevent will address all forms of terrorism but continue to prioritise according to the threat they pose to our national security. Preventing terrorism will mean challenging extremism (and non-violent) ideas that are also part of a terrorist's ideology. Prevent will also mean intervening to try to stop people moving from extremist groups or extremism into terrorist-related activity.

The three Prevent objectives, initially published are:

Respond to the ideological challenge of terrorism and the threat we face from those who promote it: - Using teaching and learning to help students and staff to develop the knowledge and skills to challenge extremist narratives.

Prevent people from being drawn into terrorism and provide appropriate advice and support: - Identifying how to prevent harm to students by individuals, groups or others who promote terrorism and violent extremism. - Robust safeguarding procedures to intervene and support any student who is at risk.

Supporting sectors and institutions where there are risks of radicalisation: - Increasing the resilience of college communities by encouraging engagement with management, staff and students through training and awareness raising. - Encouraging the training of staff and the use of curriculum opportunities with students which allow grievances to be aired and dealt with. - Ensuring that college resources are not used by extremist groups.

Colleges promote and facilitate the exchange of opinions and ideas, and enable debate as well as learning. The Government has stated that it has no wish to limit or otherwise interfere with this free flow of ideas, and that it will be careful to balance the need to preserve national security with protecting civil liberties. Although it is vital that colleges must protect academic freedom, it is a long-established principle that colleges also have a duty of care to their students. Colleges have a clear and unambiguous role to play in helping to safeguard vulnerable young people from radicalisation and recruitment by terrorist organisations. Just as we can help to educate people about risk, we offer opportunities to help learners understand the risks associated with extremism and help develop the knowledge and skills to be able to challenge terrorist ideologies.

Staff at St. Dominic's, working in partnership with local agencies, are well placed to identify needs and support the welfare of individual students who may be particularly vulnerable.

National Prevent helpline: 0800 011 3764

Likelihood	Impact
Rare	None
Unlikely	Low
Possible	Moderate
Likely	High
Almost certain	Severe

No.	Potential area/s of risk	Likelihood	Mitigating action/key staff	Impact	Review/timescale	Supporting information/ update/s
1	LEADERSHIP Insufficient understanding/knowledge of individual and College responsibilities in relation to the Prevent Duty - Governing Body - Senior Leadership Team (SLT) - Designated Safeguarding Team - Staff - Visitors Insufficient safer recruitment processes which are not robust.		Safeguarding and Prevent training provided to all new staff at induction. (DSL) Safeguarding & Prevent refreshers for all staff annually. (DSL) Regular and key updates included in staff briefings and notes. (SLT/DSL) All Governors, Senior and Middle Leaders receive Recruitment Training for interviews.		Annual training	All governors and staff are enrolled on the iHasco online training programme and complete relevant training modules (KCSIE 2025 and PREVENT Duty). All governors and staff read KCSIE 2025 Part 1 and Annex B. PREVENT full training given to all staff 3/9/2024 and a refresher for 2025-26 given on 2/9/2025. Catholicity and Curriculum Committee receives regular updates on Safeguarding/Prevent from DSL. All students receive Safeguarding and Prevent tutorials each year delivered by Tutors as part of the newly updated RHSE/Tutorial programme.
2	PARTNERSHIP Poor engagement from the Governing Body, Senior and Middle leaders.		The Governing Body and Senior Leadership teams have standing		Ongoing	As above.

	Designated staff lead in charge of Prevent unknown. Ineffective engagement and relationship with external agencies with reference to Prevent.		Safeguarding/Prevent items on their agenda and all have completed the relevant training. The designated staff lead in charge of Prevent leads all-in house-training sessions on related topics and oversees the RHSE/Tutorial programme. Names highlighted in policy and safeguarding signage. Regular interactions with School liaison Met police officer(s) for support and training. Prevent lead attends online Metropolitan Police updates for the local area, discussing issues affecting the college and its surrounding areas.		All staff are on a 2 year cycle of PREVENT online training – all staff have completed training within this timeframe. All staff received in person PREVENT training on 3/9/2024. DSL works with Directors of Learning to respond to related topics and local/national themes. Updated for 2025-26. DSL(s) in contact with other DSL(s) in the local area in light of current/emerging issues.
3	TRAINING and DEVELOPMENT Insufficient staff knowledge and understanding to; - Exemplify British Values in their management, teaching and through general behaviours in the College. - Understand the factors that make people vulnerable to being drawn into terrorism and to challenge extremist ideas which are used by terrorist groups and can purport to legitimise terrorism.		All teaching staff have received training on British Values and how to develop within their areas (academic and non). All staff are expected to develop learners' understanding of British Values through their curriculum delivery and SOW for RHSE/tutorial programme. College Values reflect British Values around respect. All staff and students are aware of the college's		Ongoing and monitored by CPD lead, SLT All staff have completed iHASCO training (PREVENT duty) to develop knowledge. Posters have been installed across the college, highlighting British Values and how the college promotes these. New students have tutorial WB 6/10 on British Values. Year 2 students are revisiting the Prevent duty in tutorials (WB 14th Oct).

			expectations and subscribe to its values. Child Protection and Safeguarding Policy includes reference to radicalisation. Prevent training underlines complexities involved and Notice, Check, Share principles. Staff are clear that they must refer any concerns using the Safeguarding referral process. Staff training in Prevent which is monitored and recorded on the SCR. All staff required to have had Prevent (iHASCO) training. New starters receive training delivered face to face at induction and by an online certificated workshop. All Governors also undertake this online training as well as other 'hard to reach' staff e.g. invigilators and regular visiting staff.			All staff completed the KCSIE 2025 iHASCO training in September 2024 and have read KCSIE 2025 Part 1 and Annex B. As above. All visiting invigilators have completed KCSIE 2024 and PREVENT Duty – training for 2025 is scheduled for November 2025 ahead of the mock exam series.
4	STUDENT SUPPORT Inadequate arrangements and resources in place to provide pastoral care as required by the College. Staff need to know what measures are available to prevent people from becoming drawn into terrorism and how to challenge the extremist ideology and understand how to support those who may need it.		Fully trained and updated Student Services Team. The college has engaged positively with the Prevent training to provide all teaching staff and key support staff with the skills and knowledge to refer any concerns appropriately.		Ongoing, reviewed annually	Programme updated annually and delivered by trained staff through lectures and taught lessons to monitor engagement.

	Insufficient checks on chaplaincy provision and how this contributes to the College's student support services.		Risk assessment process in place which assesses where and how students or staff may be at risk of being drawn into terrorism. The Core RE programme SOW, heavily supported by the RHSE/Tutorial programme covers all aspects of Prevent and Promoting British Values. Chaplaincy provision is offered through a full time Chaplain. It is part of the Core RE programme and monitored as part of our SAR/QIP process.			The College achieved outstanding status in its last Section 48 Diocesan inspection for RE curriculum and delivery.
5	MULTI FAITH SUPPORT Inadequate management procedures of the College support for Multi Faiths.		Multi faith society for all faiths/no faith. Society lead and monitored by the Chaplain and DSL. Prayer meetings and religious gatherings are allowed only when they are supervised by the DSL and/or Chaplain, no-one of any faith is excluded from joining these meetings whatever faith they are and are regularly checked and monitored, to ensure no denomination is neglected/dominant.			Safeguarding and Child Protection /Prevent policy updated to include multi faith and College guidance to students. DSL(s)/DoLs/Senior Tutors monitor.
6	STUDENT SAFETY Online Insufficient and ineffective policy relating to the use of IT which doesn't contain a specific reference and inclusion of the Prevent Duty.		Clear policies in place for students and staff using IT equipment to research prevent related materials in the course of their learning. The CP/SG Policy specifically references Prevent.		Weekly/daily	DSL receives weekly reports from Smooth Wall highlighted key terms searched. Any concerns are discussed at the weekly Vulnerable students/At

	Ineffective filtering/firewall systems to prevent staff/students/visitors from accessing extremist websites and material. Failure to alert to serious and/or repeated breaches or attempted breaches of the policy. Onsite Ineffective arrangements in place to manage access to the site by visitors and non-students/staff. Insufficient external hire policy which complies with Prevent Duty		Students receive information related to IT at Induction and sign a safe usage policy at induction. Appropriate filtering is in place to minimise the risk that learners might access terrorist and extremist material online through college servers. (Smooth Wall) College entrance is via call access only and InVentry system in place for visitors/contractors. Red lanyards to be worn by visitors and always accompanied. SLT/Staff encouraged to challenge visitors without appropriate ID.		risk student meeting with the Directors of Learning and Student Services team. Permanent Premises team member on the gate, checking the ID of all staff, students and visitors into college. All visitors on site to use InVentry system to sign in. All staff use InVentry system to sign in and out of college daily.
7	SAFEGUARDING Insufficient attention paid to the protection against the risk of radicalisation and extremism which is not included within Safeguarding and other relevant policies. Safeguarding and relevant staff do not receive additional and ongoing training to enable the effective understanding and handling of referrals relating to radicalisation and extremism. Safeguarding/ Prevent concerns are not effectively logged and monitored. The College is not easily able to refer cases to Channel. Ineffective critical		Explicit in policy and tutorial/RHSE/Core RE information. All staff to continue to monitor and raise concerns of students at risk to the safeguarding lead(s). Regular communication and updates provided to Safeguarding and relevant team/s from iHasco/governmental updates/external agencies. Schools liaison officer and (Harrow) Local Safeguarding boards and Prevent Leads advise on training opportunities for staff to access. All safeguarding concerns are logged and monitored using CPOMS, overseen by the DSL. Risk assessments for all safeguarding concerns completed by		Ongoing Policy regularly updated and ratified through the Governing Body. Staff briefing, notes and inset days are used for safeguarding related training updates. PREVENT full training given to all staff 3/9/2024 and a refresher for 2025-26 given on 2/9/2025. All staff have completed online training via iHASCO, as per the 2 year cycle.

	incident management plan which is insufficient in dealing with terrorist related issues. Insufficient training and informed personnel identified to lead on the response to such an incident.		DSL in order to assess immediate risk, including Prevent. National Prevent helpline: 0800 011 3764			Follow up CPOMs training to be delivered to relevant staff in 2024-25. Initial training 2022.
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